



STRATEGIC PLAN

Mt Toolebewong and District Landcare

VISION

A positive and engaged Mt Toolebewong and District community, working together, in a coordinated and collaborative way, to care for and sustain our environmental assets.

MISSION

To support biodiversity and the sustainable use of the land and water resources, to create a healthy natural environment across our region.

VALUES



**Action
Oriented**



Respectful



**Community
Focused**

CONTACT US



www.mttoolebewonganddistrictlandcare.weebly.com



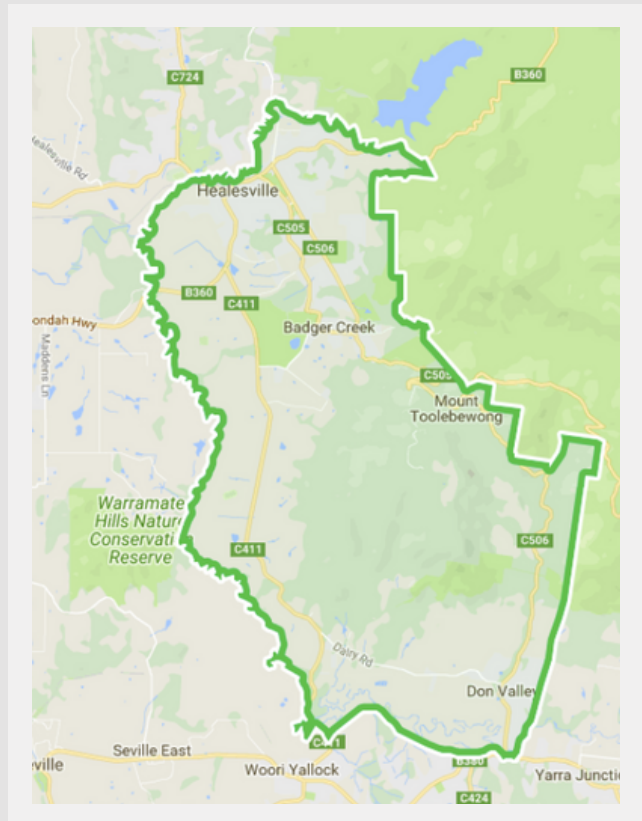
Mt Toolebewong and District
Landcare Group

PURPOSE OF OUR PLAN

With a commitment to group collaboration, Mt Toolebewong and District Landcare Group first developed an action plan in 1999. Our current plan, reviewed in 2019, will guide our activities over the next 5 years. We allocate time in group meetings to report on and review actions from the plan. We will review and update this plan in Winter 2024.

We share our plan with project partners, current and future, to effectively communicate our aspirations and priority areas of activity. This helps to develop collaborative projects that meet the needs of our group, our community and our partners.

OUR AREA



HOW OUR PLAN WAS DEVELOPED

Our last review session was held on 24/8/19, facilitated independently and hosted by the Yarra Ranges Landcare Network. It was attended by Karen Garth and Hartmut Grieb. We developed a draft that was distributed to our group members for feedback. We reviewed and refined the plan and it was signed off at our AGM on 26/10/19

STRATEGIC OBJECTIVES

1. Landholders have incentives to implement sustainable practices
2. Members are encouraged to be active and promote landcare values
3. Active membership is maximised
4. Information is collected, recorded and evaluated to improve group effectiveness
5. Relationships with land management agencies and relevant groups are maintained
6. Improved land management supports biodiversity in our region

OUR GROUP WELCOMES YOU

We have 29 members and they include the Moora Moora Co-operative, Healesville Sanctuary, private landowners from Gruyere to Warburton, and as part of our junior landcare movement, Worawa College, Healesville High School, Badger Creek and Don Valley Primary Schools. Most of us have blocks with relatively intact areas of native bush, areas we wish to revegetate and streamside frontages to protect. Our landcare group fosters a community spirit and meets every few months to discuss issues.

We are a member of Victorian Landcare Inc, through which we obtain public liability insurance, and members receive quarterly Victorian Landcare magazines. We adhere to the LVI Code of Conduct and are supported locally by Yarra Ranges Council staff and have worked with Badger Creek Old School Building COM, Healesville Environment Watch Inc (HEWI), and the local Scouts and Guides on Clean Up Australia Days and planting projects in the community.

We are currently working with Melbourne Water and the shire to revegetate sections of the Coranderrk (Badger) Creek, and are advocating for a walking/cycling track along the creek between Don Rd and Badger Ck Rd. Our advocacy has now resulted in illegal fence extensions and structures removed from the south side of the creek and weed control work being done by contractors for Melbourne Water and DELWP. We are members of the Yarra Ranges Landcare Network, and Yarra Ranges Conservation Alliance.

Our wildlife sightings are entered into the Inaturalist database. We occasionally join the Victorian Field Naturalists and HEWI members when they have excursions in our area.

We have a rare orchid on a private property on Mt Toolebewong, and a few members have undertaken activities with the Victorian Orchid Society and DELWP to protect it. The location is kept private to protect the plant. In 2020 we will commence a project to erect Leadbeaters Possum and Brush-tailed Phascogale nest boxes on members' properties around Mt Toolebewong with suitable habitat.

Equipment and tools are available for members' use and include traps for cats/dogs/foxes/rabbits/Indian Mynas, spray units for poisoning of weeds, and a brush cutter. We have a library of useful magazines & books, and post events to our Facebook page. We prepare a Calendar of Events, and plan this in response to members' requests for information and training.





ACTION PLAN

STRATEGIC OBJECTIVE

1. Landholders have incentives to implement sustainable practices

PATHWAY	HOW	WHEN	WHERE	WHO	COST
1. Purchase equipment for members' use	Use our funds, apply for grants	As required	Relevant outlet	Designated member	Various
2. Advertise & provide equipment to members	Membership kit, minutes, Social Media(SM)	On joining, as acquired	Various properties	Equip Officer or qualified person	Rates as per hire agreement
3. Encourage attendance at local training/information/working bee sessions	Advertise to members via email, minutes, web site (SM)	As required	Various sites	Secretary	Free or at low cost
4. Promote Trust for Nature land covenants & other land stewardship schemes	Advertise to members as above	Upon joining for new members	N/A	DM	Free



STRATEGIC OBJECTIVE

2. Members are encouraged to be active and promote landcare values

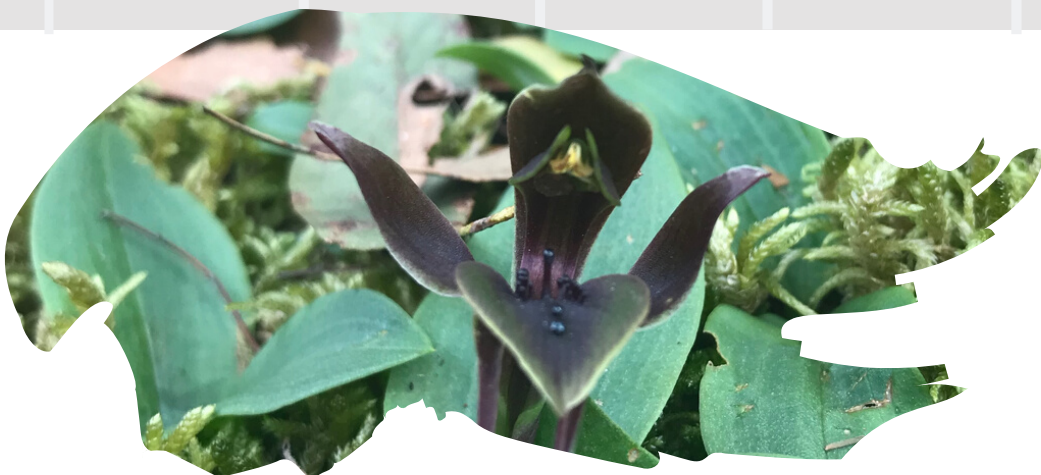
PATHWAY	HOW	WHEN	WHERE	WHO	COST
1. Produce & circulate membership brochure & application form	Use our funds, apply for grants	As required	Relevant outlet	Designated member	Various
2. Improve social connections of members	Membership kit, minutes, Social Media(SM)	On joining, as acquired	Various properties	Equip Officer or qualified person	Rates as per hire agreement
3. Increase membership	Advertise to members via email, minutes, web site (SM)	As required	Various sites	Secretary	Free or at low cost
4. Inform wider community of events	Advertise to members as above	Upon joining for new members	N/A	DM	Free
5. Educate, and engage with, local community	Hold displays at community events	Annually	At host location	Members	Low



STRATEGIC OBJECTIVE

3. Active membership is maximised

PATHWAY	HOW	WHEN	WHERE	WHO	COST
1. Prepare a quarterly programme of activities	Produce calendar and diary dates	Annually, update as required	First c'tee meeting after AGM	Committee	Various
2. Ensure activities are scheduled for maximum membership participation	Survey members for suitable times	Annually, upon joining	Various	Committee Members	N/A
3. Encourage members to join a new project	Invite participation as required e.g. WaterWatch	Annually, as required	At events	Committee	N/A
4. Maintain regular contact with junior landcare members	Attend their activities Give annual student awards	Annually, as required	At their campus	Committee	Awards max. \$450 /yr
5. Maintain membership & PLI with Landcare Victoria Inc.	Pay annual fees, attend AGM and relevant events	Annually, as required	Melbourne	President	\$400



STRATEGIC OBJECTIVE

4. Information is collected, recorded and evaluated to improve group effectiveness

PATHWAY	HOW	WHEN	WHERE	WHO	COST
1. Update our landcare species lists	Get information from members, monitoring cameras, photos	Annually or as occurs	Members' properties	Committee	Various
2. Record project outcomes after every activity	Use grant report forms, take before & after photos, give verbal reports to meetings	As required	Project site	Committee Members	N/A
3. Record attendances	Use attendance forms, minutes	Every event	At event	Committee	N/A
4. Keep abreast of new information	Maintain communication with relevant authorities and pass on info to members as required	As required	N/A	Committee	Awards max. \$450 /yr
6. Maintain activity record	Maintain a file of our stories, records, photos of activities	As required	Hard copy or digital	Secretary	N/A



STRATEGIC OBJECTIVE

5. Relationships with land management agencies and relevant groups are maintained

PATHWAY	HOW	WHEN	WHERE	WHO	COST
1. Keep a list of relevant groups and their contact details	Check council web site, city directories, YRLN	Update annually	Hard copy or digital	Secretary	N/A
2. Attend relevant functions & forums	Determine attendance according to our pathway actions	As occurs	In our region	Committee Member	Travel costs paid from group funds
3. Be active in our landcare network	Host one meeting every 2 years, attend YRLN meetings	Quarterly	In our region	Committee member	Travel costs paid from group funds
4. Partner with other organisations to achieve our aims	Plan joint events Cross promote our events	As occurs	In our region	Committee	N/A



STRATEGIC OBJECTIVE

6. Improved land management supports biodiversity in our region

PATHWAY	HOW	WHEN	WHERE	WHO	COST
1. Engage members in our DELWP Endangered Species project	Survey relevant properties and determine further action	Spring 2019 ongoing	Members properties	Project coordinator	\$5000 DELWP grant
2. Mitigate impacts of climate change	Revegetate with species which will tolerate a drier climate	Winter	Our project site	Project coordinator	Melbourne Water grant
3. Support the establishment and aims of the Yellingbo Conservation Area	Maintain membership of the Yarra Ranges Conservation Alliance	As required	In our region	Treasurer	Free
4. Contribute to a significant environmental campaign	Promote, volunteer or give financial assistance	Annually	In our region	Members	Up to 10% of our discretionary income

